

## Health and Safety Policy

In accordance with the duty under Section 2 (3) of the Health and Safety at Work etc., Act 1974, and in fulfilling our obligations to our employees, visitors, contractors, neighbours, and members of the public who may be affected by our activities. ECS Consultants Limited are committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health and have produced the following Statement of Policy in respect of health, safety, and welfare.

The Company's goal is to assess all significant risks to its employees, visitors, and contractors and to develop and implement proactive measures aimed at eliminating hazards, or at least reducing risks posed by hazards to acceptable levels by the use of appropriate control measures.

ECS Consultants Limited will, as far as is reasonably practicable:

- Ensure that our management team affords health and safety matters equal priority to other management functions.
- Provide and maintain equipment, plant, and systems of work that are safe and without risk.
- Ensure the safety and the absence of risk to health regarding the use, handling, storage, and transport of articles and substances at work.
- Provide such information, instruction, training, and supervision, as is necessary to ensure the health and safety at work of all our employees, contractors, and visitors.
- Maintain any place of work under the Company's control, in a condition that is safe and without risks to health.
- Provide and maintain means of access and egress that are safe and without such risks.
- Provide and maintain adequate facilities and procedures for the welfare of our employees.
- Not expose others, who may be affected by our activities, to risks to their health and safety.
- Provide an environment in which everyone can work without fear of intimidation, harassment, violence, or undue stress.
- Provide an organisational structure that ensures that this Health & Safety Policy will be implemented in full, regularly monitored, reviewed, and revised to ensure the Company's Occupational Health & Safety objectives are achieved in respect of legislation and organisational changes with a commitment to fulfil legal and other requirements.
- Ensure that all matters concerning health and safety will be implemented only after consultation with employees.
- Consult with and encourage full participation of workers, and, where they exist, workers' representatives in all matters relating to health and safety.
- Monitor, inspect and audit regularly our systems and procedures to ensure continuous improvement of our OH&S Management System.
- Encourage the co-operation of all employees in the execution of this Policy.

**Signed:**



**Name:** Stephen Levell

**Position:** Managing Director  
ECS Consultants Limited

**Date:** 28<sup>th</sup> January 2026